



Job Description

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Associate or Full Professor – Department Chairperson, Department of Africana Studies

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schedule, supporting department faculty, evaluating faculty performance, creating and implementing short and long-term strategic plans, overseeing curriculum development and assessment, promoting the recruitment and retention of students, and fostering an environment of mutual respect, inclusiveness, and transparency within the department.

The Chairperson position is an elected position voted on by the department faculty every three years.

Candidates are expected to bring enthusiasm and demonstrated commitment to teaching. The successful candidate must be eager and qualified to work with our diverse student body, and have a demonstrated commitment to diversity, equity, and inclusion. As demonstrated in John Jay College's Seven Principles for a Culturally Responsive, Inclusive, and Anti-Racist Curriculum (https://new.jjay.cuny.edu/sites/default/files/2023-08/7_Princip_Cultur_Resp_Incl_AntiRacist_Curric_Adopt_4.8.21-brief.pdf), the College seeks a faculty member who thrives in a multicultural, collaborative academic environment and is committed to both access and excellence in higher education.

QUALIFICATIONS

A PhD in Africana Studies, Black Studies, or in a related discipline with a focus on the Black experience, particularly in the United States from an accredited US academic institution; prior academic administrative responsibility with evidence of successful budget and personnel management; excellence in teaching; a distinguished record of scholarly activity appropriate for tenured appointment at the rank of associate or full professor. Applicants must have been awarded tenure and achieved the rank of associate professor at an accredited institution. We seek candidates who can provide visionary and progressive leadership, and are able to move the department forward in its departmental role as an academic leader within the John Jay College community. We invite applicants with a broad vision, excellent communication and administrative skills, and a proven record combining scholarship with program leadership and academic development.

COMPENSATION

\$67,784-\$117,805 for associate professor or \$83,878- \$141,858 for full professor - Salary commensurate with education and credentials.

CUNY offers faculty a competitive compensation and benefits package covering health insurance, pension and retirement benefits, paid parental leave, and savings programs. We also provide mentoring and support for teaching, research, scholarship, and publication as part of our commitment to ongoing faculty professional development.

HOW TO APPLY

If you are viewing the job posting on any website other than CUNYFirst, please follow the instructions below:

1. Navigate to www.cuny.edu
2. Select "Employment"
3. Select "Search Job Postings"
4. Create an Account
5. After creating an account, return to the Job Search page and select "Apply Now"

Once registered or logged in, candidates should submit the following:

- Cover letter detailing scholarly accomplishments in the areas of Africana Studies or Black Studies, management philosophy, and administrative expertise
- Curriculum Vitae
- Names and contacts of three professional references

All items to be uploaded must be combined in a single document preferably in PDF format. Only applications submitted through CUNYfirst or the John Jay College Website are eligible for consideration.